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CONSULTING



INSIGHTS



BUILDING THE FUTURE Lessons from Titan's 2025 Summer Internship Experience

– Warren Norris, Managing Partner

For the last few summers, Titan has hosted a Digital Transformation focused summer internship program. The goal of the program is to provide some real-world experience for local University students in development skills, as well as opportunities to see different career paths available.

This year, the program included 11 interns from various Universities and degree paths, chosen through an application process.

As usual, the program relied heavily on several mentors from the Titan and Rapid App Werks staff teams. Although the role of each mentor changed as the program progressed through the summer, each person was vital in bringing value to the group.

Mentors:

Warren Norris – *Managing Partner*, Titan
Kent Lamb – *Partner*, Titan
Mike McCane – *Partner*, Rapid App Werks
Daniel Parkhurst – *Partner*, Rapid App Werks
Joseph Lamb – *Digital Transformation Manager*, Titan/Rapid App Werks
Kendall Silva – *Mendix Developer*, Titan/Rapid App Werks (2024 Summer Intern)

Summer Interns 2025



Rishika Inamadugu
University of Texas - Dallas
Information Technology
Management, Masters



Prabhath Reddy
University of Texas - Dallas
Information Technology
Management, Masters



Satyadeva Kankanampati
University of Texas - Dallas
Information Technology
Management, Masters



Hayden Flynn
University of Oklahoma
Finance/Accounting,
Senior



Aryaman Tomer
University of Texas - Dallas
Computer Science, Senior



Nick Wenzel
University of Oklahoma
Finance, Junior



Connor Morrison
University of Oklahoma
Finance, Sophomore



Wesley Norris
University of Oklahoma
Chemical Bioscience
Pre-Med, Sophomore



Matthew Fortson
Texas A&M University
Computer Engineering,
Sophomore



Leah Parkhurst
Oklahoma State University
Pre-Health, Sophomore



Aryan Tomar
University of Texas - Dallas
Computer Science,
Freshman

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Goals of the program:

The program is designed around Digital Transformation using Mendix, a Low-Code development platform. In the first few weeks, the interns all received the Rapid Developer Certification and completed the Intermediate level training. Many were also able to complete the Mendix Intermediate Certification.

Once the training was complete, they were split into three groups to develop POC (Proof of Concept)/MVP applications around Procure to Pay and Order to Cash. The three applications included Vendor Portal, Customer Portal, and Warehouse Portal.

By focusing the POCs around core business processes, they were also able to learn details about the standard business functions across most companies.



The day-to-day:

Although the majority of the program was centered around building real-world applications, it was more than just training and coding 7-8 hours each day. In addition to structured professional skills development meetings, team-building activities included enjoying RoughRiders baseball games, experiencing new cuisine with group lunches, celebrating Titan's anniversary, and building memories outside of the office together.

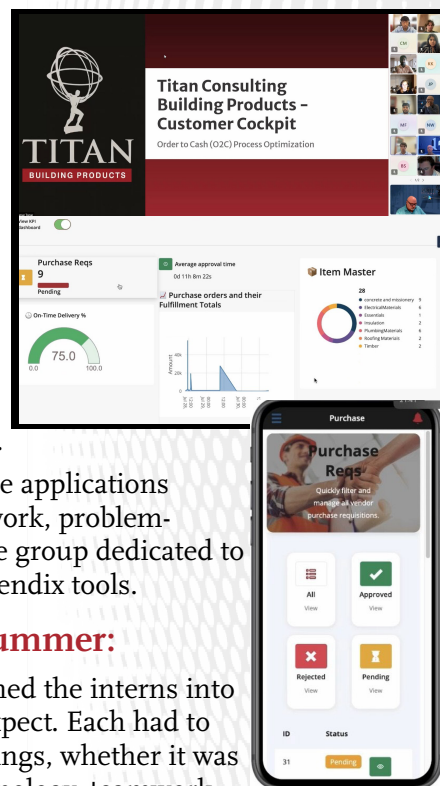
One of the highlights from the mentors and interns was the 30+ meetings we had with industry leaders during the program, where we discussed relevant topics such as career progression, career changes, use of technology and AI in industry, and key success factors for college graduates.



How it finished:

To wrap up the program, each group made a presentation of their work to showcase to Titan leadership. Over the course of a few days, they detailed these aspects of their applications:

- The business case/POC overview.
- Solution discussion.
- Design of the POC.
- Challenges encountered.
- Demo of the app.
- Future improvement opportunities of the app.
- Lessons learned through the process.



From start to finish, these applications demonstrated the hard work, problem-solving, and time that the group dedicated to learning and applying Mendix tools.

Reflecting on the summer:

I think the program pushed the interns into areas that they did not expect. Each had to stretch and learn new things, whether it was business processes, technology, teamwork, or a combination of all of those. But more importantly, I wanted to give you some of the reflections of the interns in the program.

"Through this internship, I feel as if I grew in my abilities to work as a team. I have been able to understand some of the systems that we use on a daily basis. The most important thing that this has taught me has been how to work in a team and how important each individual is to the team. The leadership interviews have been very interesting for me personally as they have given me a glimpse into other careers, as well as the chance to ask questions to the interviewees to see their opinions on various situations that may happen in the workplace."

– Wesley Norris

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"The internship allowed me to experience the impact that digital solutions can have on streamlining business processes. Working in teams was a great learning experience, as we each brought something different to the table and learned how to troubleshoot things from different perspectives. I'm really proud of what we built as a team and grateful for the chance to work in a collaborative environment like this. It gave me a much better sense of how these systems come together in the real world."

– Aryaman Tomer

"The intern program was a great chance to learn about real-world business systems and processes I wouldn't have encountered in school, and to gain firsthand knowledge of how the business world operates. It also provided valuable exposure to the consulting field, helped me develop skills in low-code development using Mendix, and deepened my understanding of the real-world order-to-cash business process. I'm confident these lessons will continue to benefit me moving forward."

– Hayden Flynn

LEVEL UP



Mendix Developer

"I learned how to work with others in real-world situations, and what I need to work on in the future. It was great to learn more technical experience in the programming space; I think that the skills learned through this internship will help me in my future classes and career."

– Matthew Fortson



Collectively, this group shared that they were finishing the internship with more than just experience, but a new sense of possibility for the future as well.

Looking ahead:

Our team at Titan Consulting is excited to continue to invest in the next generation of professionals through internships, mentoring, and bridging connections.

If you are interested in learning more about us, how we can help your business on a Digital Transformation journey, or what a custom application could look like for you, visit titanconsulting.net.